



NATIONAL ASSOCIATION OF CANNABIS BUSINESSES

Vermont Social Equity Sub-Committee

Discussion Guide for
10/25/21



SOCIAL EQUITY

SUB-COMMITTEE

- NACB
 - Gina Kranwinkel
 - Geoffrey Gallegos
 - Deneka Scott
 - CCBAC
 - Nader Hashim
 - Ashley Reynolds
 - TJ Donovan
 - Julio Thompson (TJ's designated)
-
- State of VT (*in consultation*)
 - Xusana Davis, Executive Director of Racial Equity, Diversity
 - Lindsay Kurrle, Secretary – Agency of Commerce and Community Development

- Program Design (*stakeholder engagement plan*)
- Applicant Program Design & Execution
- Ongoing program administration including transferability of Social Equity licenses

MILESTONES

- **OCTOBER 1, 2021**
 - Plan for reducing or eliminating fees for SE applicants
- **OCTOBER 15, 2021**
 - Develop criteria for SE applicants for the purpose of obtaining social equity loans and grants from the Cannabis Business Development Fund
- **NOVEMBER 2021**
 - Meet with the relevant subcommittees of the Advisory Committee and stakeholders to assist in the design of a social equity program

AGENDA

- Call to order / attendance / acknowledgement of members of the public
- Public Comments received electronically
- Disproportionately Impacted Communities
- Diversity, Equity & Inclusion (DEI) Program
- Public Comments (in person)

Approval of meeting minutes

- Thursday, October 21, 2021

Electronically submitted Public Comments (Summarized)

No comments received electronically

Submit Public Comments to:

- **[https://ccb.vermont.gov/form/
publicinputform](https://ccb.vermont.gov/form/publicinputform)**

Possible Disproportionately Impacted Communities

- Brattleboro
- Chittenden County (Burlington and Winooski)
- Essex County
- Orleans County
- Rutland
- Bennington
- Springfield

AGENDA Item: Diversity, Equity & Inclusion (DEI) Program

Consider Diversity, Equity & Inclusion (DEI) Program

Diversity, Equity & Inclusion (DEI) Program

- **Diversity, Equity and Inclusion**

Was the person/applicant historically unrepresented in society?

Ex: Women, people with disabilities

Diversity, Equity & Inclusion (DEI) Program

What groups should be included?

- Women
- People with disabilities
- LGBTQ?

What benefits should they receive?

- Educational program (certificates & workshops)
- Priority Processing

Public Comments

In-Person Public Comments

Provide written Public Comments

<https://ccb.vermont.gov/form/publicinputform>